



This is to certify that

Tobias Pawlik

has successfully completed

**EO@OXFORD:
UNLOCKING STRATEGIC INNOVATION**

7 - 10 September 2026

Saïd Business School
University of Oxford

A handwritten signature in black ink, appearing to be "JP", positioned above a horizontal line.

JAMIE PUJARA
EO EXECUTIVE DIRECTOR
Entrepreneurs' Organization

A handwritten signature in black ink, appearing to be "Charlie Curtis", positioned above a horizontal line.

CHARLIE CURTIS
PROGRAMME DIRECTOR
Saïd Business School
University of Oxford

A handwritten signature in black ink, appearing to be "Louise Croft", positioned above a horizontal line.

LOUISE CROFT
MANAGING DIRECTOR -
EXECUTIVE EDUCATION
Saïd Business School
University of Oxford